Winmore Leasing And Holdings Limited

Regd. Office: Ashiana 69-C, Bhulabhai Desai Road, Mumbai – 400 026 Tel. No.: 022-23686618 E-mail Id: ho@hawcoindia.com CIN No.: L67120MH1984PLC272432 Website: www.winmoreleasingandholdings.com

14th August, 2021

To,

Shri Shyam Ramsharan Khandelwal 409/4th Floor, Niranjan Building, 99 Marine Drive, E Road, Mumbai - 400002

Dear Sir,

Sub: Letter of Appointment of Independent Director

We are pleased to inform you that at the Board meeting held on 13.08.2021, you have been appointed as an independent director of the Company, subject to approval by Members at the ensuing Annual General Meeting (AGM) of the Company. The formal terms of your appointment are as follows:

1. <u>Term</u> :

You shall hold office as an Independent Director of the Company for a term of 5 (five) years from 13.08.2021.

2. Role, Functions and Duties :

Your role, functions and duties as Independent Director shall be as set out in Schedule IV to and in other relevant provisions of the Companies Act, 2013 (as amended from time to time).

3. <u>Remuneration</u>:

You shall be entitled to be paid sitting fees as may be decided by the Board from time to time for attending meetings of the Board and of its Committees of which you may happen to be a member from time to time.

- 4. Others :
 - a. You shall be included for coverage under the Directors' & Officers' (D & O) Insurance Policy, if any, that the Company may take and maintain.
 - b. This is a contract for services and not a contract of employment.

This Letter of Appointment is issued pursuant to and in compliance with clause IV (4) of Schedule IV of the Companies Act, 2013.

Please sign a duplicate of this letter in token of your acceptance.

Thanking you,

Yours faithfully On behalf of and by order of the Board of Directors For Winmore Leasing And Holdings Limited

P F Fernandes Company Secretary & Compliance Officer